

## SMU RFP for Background Check Services

### Questions and Answers

Updated: September 10, 2024

#### Section 2: Acceptance of SMU's Terms and Conditions

**Could you please confirm if inability to accept all of SMU's Terms and Conditions is a dealbreaker.** As a consumer reporting agency, we must comply with the Fair Credit Reporting Act, as amended ("FCRA"). The FCRA establishes specific obligations with respect to employment screening that apply to both employers and consumer reporting agencies. We are required to include these obligations in the agreement