

=0';\$!7-*\$.30.!(-%!'-.0\$C-*3!'-'(-\$0!C-\$&:20!.ON,0\$'\$P!

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H(\$\$!\$!C.-:):2+!'(0!5-\$!7-55-*!.0\$C-*\$0!+-,.22!/0'!'-!'(0!QR-%!7)*!@!(02C!+-, S!
N,0\$'&-*\$!?(*)*70\$!).0!'()!'(0!C)C0.!*003\$!5-.0!'()!*!'(&\$!-!.7-,23!%022!:0*0&'!
<.-5!5-.01\$-!@2!)\$4!\$-50'(&*/!2&401!QFT!:,'!&<!\$00!\$-50'(&*/!&*'!(0!-./)*&U)'&-*!
-.!D&30*70!'()'!,,\$'!: .0)4\$!5+(0).'!7)*!@'022!+-,!):-,,'!&'VS!!KW-,!7)*!,,\$0!+-,.!
-%*!<..5!-<'(&\$!H(0!&30)!\$!'-!

8!@D0!.).02+!()3!)\$,30*'\$!)+!0*-SE!5-\$'!).0!) *G&-, \$!'-!(0).!'(0!

7-550*'\$!@()D0!0\$C07&)22+!&!'(0+;.0!C-'0*'&)22+!(0).'X:.0)4&*/!&\$\$,0\$8!! !@!
(-%0D0.1!'(0\$',30*'\$!)+\$!()'!'(&\$!\$!)22!(06\$(0!%)*'\$!'(0*!'(&\$!\$!)22!+-,!3-&!!
!!Y0!.0\$C07'!'(0!.ON,0\$'8M!

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I OG'! !@!&';\$!3,0!'(0!*OG'!3)+!K5-.0!2&402+!'() *!*-'M!

400C!&*!5&*3!'()'!';\$!J,\$'!*-!'<.&!'!-!/&D0!'(0!\$',30*'\$!--!5,7(!Q:&/!&\$\$,0\$!

7-550*').+!%(0*!'(0+\$!5C2+!3-*;!'()D0!'&50!'!%-!.4!%&'(&'8!>*7-,.)/0!'(0!
\$',30*'\$!-!7-50!0).2&0.!<..!'(0!*OG'!C)C0.8!A-*;':0!C.0)7(+E!J,\$'!5)40!'(0!
\$,//0\$'&-*!)25-

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Id *he e* *a*

H(\$!\$!, \$,)22+!)!5-.0!.02)G03!\$0\$\$&-*!)\$!\$, 30*'!3-*;!'0*3!'-!7-50!&!%&' (!'(&\$!
.0N, 0\$'!&!'(0!C)C0.!\$!3, 0!'(0!*OG'!3)+!!
!!>*7-, .)/0!'(&\$!: +!OGC2)&*&*/!'()!+-, ;.0!()CC+!'-!
(02C!'(0!\$', 30*'!3-!\$-50!:.)&*\$'-5&*!/!:, '!'(0!*&\$', 7'-.!\$!'(0!OGC0.'!'
!
8!#\$4!'(0!\$', 30*'!'-!022!+-, %()';:\$!: 00*!3&\$7, \$\$03!&!72)\$!\$!
) : -, '!'(0!)\$\$&/*50*'!A-!)!2-!'-<!2&\$'0*&*/!E!0*7-, .)/0!'(0!\$', 30*'!'-!3-!)!2-!'-<
'24&*!/!=&\$'0*!7).0<, 22+!\$-!()'!+-, ;22!:0!):20!'-!.0C0)'!(0!\$', 30*'!\$!30\$7.&C'&-*8!!!
!
@!'(0!)\$\$&/*50*'!&D-2D0\$!)!OG'!)\$4!'(0!\$', 30*'!'-!022!+-, !): -, '!'(0!OG'!?)() *70\$!
) .0!+-, !%&22!*-! : 0!<)5&2&.!%&'(!'(0!OG'!W-, !7)*;!: 0!OGC07'03!'-! : 0E'!(0.0!).0!)!
%&30!D).&0'+!-<!OG'\$!&*!%.&*&*/!72)\$!\$0\$8!@!'(0!\$', 30*'!()\$!*'-!.0)3!'(0!OG'!&*D-2D03!'
'(0!', '-.&*/!\$0\$\$&-*!0*3\$8!H.+!0@5!\$-!...+!:, '!@7)*;!(02C!+-, !+0'8!?-50!:)74!
% (0*!+-, ;DO!&*&\$(03!'(0!.0)3&*!/8\$!@!+-, !4*-%!'(0!OG'!):, '!'(0!\$', 30*'!()\$!*'-!
.0)3!&1'(0!.0\$, 2'!&\$'(0!\$)50!!
!
@!'(0!\$', 30*'!()\$!.0)3!'(0!OG'!)/&*!3-!2-'\$!-<!2&\$'0*&*/8!#*31\$'). '!'-!)\$4!\$-50!
N, 0\$'&-*\$!K\$00!'(0!\$07'&-*!&*'!(0!H, '-.!.B)*,)2!-!*![.])'0/&7!g, 0\$'&-*&*/M8!H.+P!!0\$-!
%-, 23!'()!&!%&'(!'(0!)\$\$&/*50*'V;!!F.1!03-0\$!'()!\$-, *3!2&40!'(0!C-&*'!+-, !'-23!50!
) : -, '!O).2&O.VS!W-, .!/-)2&\$'!'-!.0C0)'!(0!30')&2\$!\$-!()'!'(0!\$', 30*'!7)*!:0!5-.0!
7-*&30*'!&*\$!00&*/!(-%!5, 7(!06\$(0!3-0\$!4*-%8!
!
#\$!+-, ;.0!3&\$7, \$\$&*/!0*7-, .)/0!'(0!\$', 30*'!'-!\$'). '!%.&*&*/!3-%*!'(0!&30)\$!!
!Y0!4*-%!()'!C, ''&*/!
'(&*/!\$!&*!%.&*&*/!(02C\$!'-!7)C', .0!)*3!72).&<+!&30)\$!!H(0!\$', 30*'!%&22!<002!'()'(06\$(0!
\$!5)4&*/!C. -/.0\$!-*70\$-50'(&*/!\$!-*!C)C0.8!!!
!
@!'(0.0!\$!) *-'(0.!.0\$, 30*'!%)&*&*/!<-.!+-, .!(02C1'(&\$!\$!)!/-3!&50!'-)22-%!'(0!&.!'\$!
\$, 30*'!'-!%-.4!&*30C0*30*'2+!<-.!)!%(&208!H022!(&56(0.!.()'!+-, ;.0!/-&*/!'-!%-.4!
%&'(!'(0!*OG'!\$', 30*'!!:, '!()'!+-, ;22!:0!)!'(0!*OG'!'):20!K-.!%(0.0D0.!+-, ;22!:0M!
% (0*!(06\$(0!())\$!C, '!/-/0'(0.!.5-.0!&30)\$!!
!
@!'(0.0;\$!*-'!) *-'(0.!.0\$, 30*'!%)&*&*/!/!:, '!+-, !<002!'()!'(0!%-4!()\$!\$')2203!20!'(0!
\$, 30*'!3-!\$-50'(&*4&*/!) *3!*-!0X')4&*/!-*(&\$6(0.!.-%*8!>GC2)&*!'()!+-, ;22!:0!
.0)3+!'-!\$'). '!%-4&*/!/) &*!)\$!\$--*!)\$!'(0!\$', 30*'!()\$!C, '!/-/0'(0.!.!)<0%&30)\$!!
!
W-, !7)*!)2\$-!:0!(02C<, 2!: +!\$().&*&*/!\$-50!-<'(0!07(*&N, 0\$!+-, !, \$0!'-!30D02-C!&30)\$!!
R0.0;\$!) *!-CC-. ', *'!+!'-!)24!%&'(!\$', 30*'!\$!): -, '!(-%!'-!, \$0!'(0!*-'0\$!'(0+;D0!
)40*!&*!72)\$!-..!(-%!'-!.0)3!'(0!OG'!<-.!5-.0!'() *!J, \$'!7-*'0*'8!!!
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